

# A 25-Year WDFW Strategic Plan

Moving Forward Together for  
People, Fish and Wildlife

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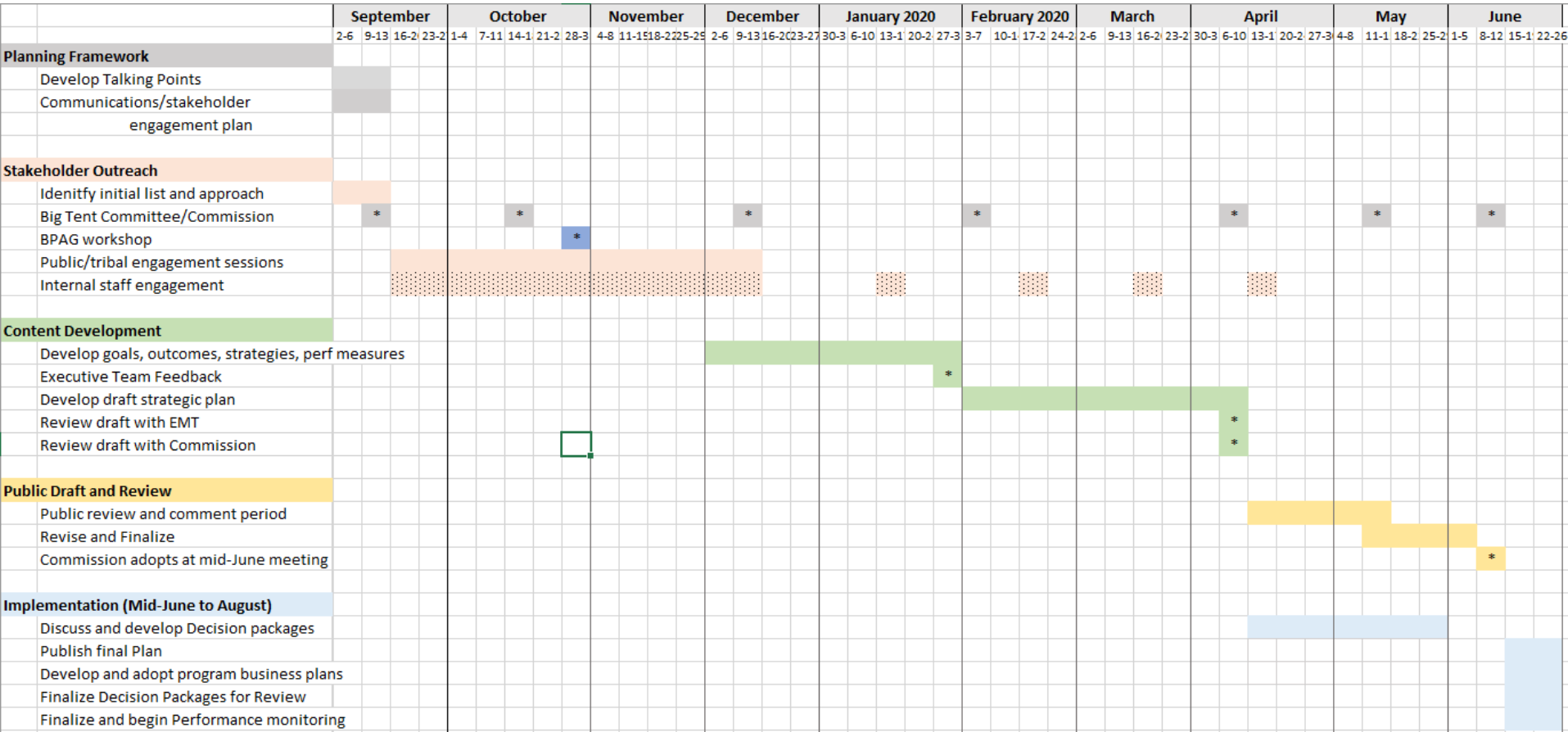
# Goal & Anticipated Elements

A clear Department “vision” that creates transparency on where we are going, and how we are going to get there; for employees, industry, communities, and the public.

- 25-Year window allows for aspirational vision(s)
- Goals within several streams of work will provide guidance for adaptive management
- Strategies geared towards shorter 5-year planning periods will allow the Department to measure achievement towards goals, and vision



# Timeline & Milestones





# Initial Outreach

# WDFW Staff

## WDFW Staff

- Sept. 17, Sr. manager work on visioning
- Oct. 23, Executive Management Team
- Feb. strategies development
- March strategies development
- April strategies development



# Stakeholders and Partners

Sept. – Dec. outreach to understand:

- How are we doing today?
- What do you need from us to be more successful?
- What would success look like 25 years from now?
  - In terms of resources?
  - In terms of how we do our work?

## 190 Stakeholders and Current or Future Partners

- Questionnaire, via staff liaisons and surveys
- Approximately 10 to 25 in-person discussions
- BPAG Oct. 30, and future dates
- Mid-April to mid-May plan review



# Tribal Partners

- Sept. – Dec. meetings with tribal leaders
- We want to understand:
  - How are we doing today?
  - What do you need from us to be more successful?
  - And, what would success look like 25 years from now?
    - In terms of resources?
    - In terms of how we do our work?



# General Public

- Review of existing survey data
- Promotion campaign to review draft plan mid-April to mid-May





# Fish and Wildlife Commission

- Big Tent – Today, Sept. 12
- Standing updates at future Big Tent meetings
- Commission presentation on draft plan prior to mid-April public review
- Full commission considers adoption June 2020



# Thoughts & Feedback

