

# Strategic Plan Implementation Dashboard

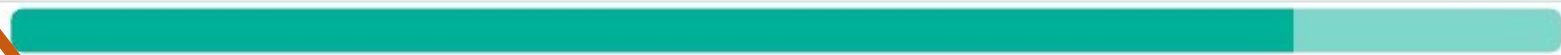
The %'s show the percent of milestones accomplished in a fiscal year, not the entire 25-year planning period.

## STRATEGIC PLAN IMPLEMENTATION PROGRESS

July 2022 - June 2023

Jul 2022 Aug 2022 Sep 2022 Oct 2022 Nov 2022 Dec 2022 Jan 2023 Feb 2023 Mar 2023 Apr 2023 May 2023 Jun 2023

Overall Progress



82.63%

of milestones complete

Select Time Period

July 2022 - June 2023

Click on a strategy to see the progress...

81%

Complete

Proactively address conservation challenges

83%

Complete

Engage communities through recreation & stewardship

94%

Complete

Deliver science that informs WA's most pressing fish & wildlife questions

81%

Complete

Model operational & environmental excellence

The %'s show the % of milestones complete for this fiscal year.

You can see other fiscal years by clicking on the time period menu above.

To the right, click on a box to see that strategy's associated actions and milestones.

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## Strategy | Proactively address conservation challenges

Jul 2022 Aug 2022 Sep 2022 Oct 2022 Nov 2022 Dec 2022 Jan 2023 Feb 2023 Mar 2023 Apr 2023 May 2023 Jun 2023



Click on an action below to see milestones...

87%

- 1. Statewide conservation road map
- 2. Expand current species recovery efforts
- 3. Co-manager habitat workplan to improve salmon & steelhead populations
- 4. Statewide hatchery monitoring & evaluation plan
- 5. Enhancing land-use planning & decisions
- 6. Shape the 2025 state wildlife plan

72%

- 7. WDFW climate resilience plan

\* The highlighted actions show the Department's current focus.

The grayed-out actions will be a focus later in the 25 year plan.

“Turn on” this one next fiscal year.



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## Strategy | Engage communities through recreation & stewardship

Jul 2022 Aug 2022 Sep 2022 Oct 2022 Nov 2022 Dec 2022 Jan 2023 Feb 2023 Mar 2023 Apr 2023 May 2023 Jun 2023

Strategy 2

Click on an action below to see milestones...

Complete	0. Assess outreach capacity & develop a comprehensive outreach plan
	1. Connect with youth & young adults
92%	2. Better recruit, retain, and reactivate (R3) participation from diverse audiences
60%	3. Improve public access opportunities
	4. Solicit expertise to more effectively engage communities
80%	5. Improve incentives for backyard wildlife programs
100%	6. Create education opportunities in WDFW wildlife areas, urban centers, schools
	7. Ensure transparent decision-making process
	8. Improve hunting & fishing customer service
Complete	9. Invest in social science to understand how to better serve the public
	10. Improve community science
83%	11. Expand WDFW's volunteer program, in concert with partners
	12. Improve engagement with advisory committees
	13. Establish regional advisory groups
	14. Offer wildlife & wildflower viewing interpretive programs

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“Turn on” this one next fiscal year.

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← Strategy | Deliver Science that Informs WA's Most Pressing Fish & Wildlife Questions



Jul 2022 Aug 2022 Sep 2022 Oct 2022 Nov 2022 Dec 2022 Jan 2023 Feb 2023 Mar 2023 Apr 2023 May 2023 Jun 2023



Click on an action below to see milestones...

94%

- 1. Develop science/policy framework
- 2. Improve science communication
- 3. Agency-level data management system
- 4. Increase community service

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“Turn on” these, next fiscal year.



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## WDFW Values

### Accountability

We hold ourselves and each other responsible for acting consistent with our values and mission.

### Service

We add value to Washington communities and seek to improve the public's experience.

### Professionalism

We set a high bar for ourselves and reflect positively on the Department and on ourselves.

### Integrity

We are consistently open, honest, ethical, and genuine in our actions.

### Respect

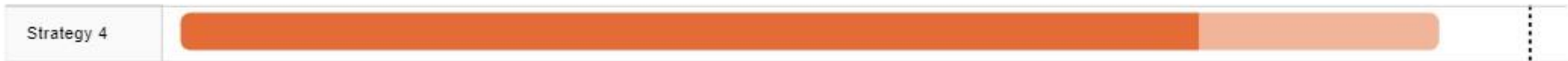
We treat each other with dignity.

### Empathy

We take time to understand and appreciate others.

## Strategy 4 | Model Operational & Environmental Excellence

Jul 2022 Aug 2022 Sep 2022 Oct 2022 Nov 2022 Dec 2022 Jan 2023 Feb 2023 Mar 2023 Apr 2023 May 2023 Jun 2023



Click on an action below to see milestones...

- 1. Adapt decision making based on performance goals / indicators
- 2. Increase decision transparency
- 3. Expand ways for the Commission to connect with the public
- 63% Complete 4. Support employee resource group & Diversity Advisory Committee recommendations
- 5. Track workforce diversity, equity, and inclusion measures
- 6. Improve cross-Program / Region collaboration
- 98% Complete 7. Improve employee satisfaction
- 8. Develop a WDFW sustainability plan
- 75% 9. Improve staff safety

\* The highlighted actions show the Department's current focus.

The grayed-out actions will be a focus later in the 25 year plan.