

POLICY 5003

Approved by and Date: /s/ Joe Stohr 12/29/10

POL-5003 MANAGING THE 21ST CENTURY SALMON AND STEELHEAD INITIATIVE

This policy applies to all WDFW employees. However, if policies and procedures are in conflict with or are modified by a bargaining unit agreement, the agreement language shall prevail.

Definitions:

21CSS: The 21st Century Salmon and Steelhead Initiative.

Framework: The document that states the benchmarks and long-term goals of the 21CSS.

Steering Committee: Consists of the Implementation Team Chair and WDFW leadership staff representing, at a minimum, the Director's Office, Fish, Habitat, IRM programs, appointed by the Deputy Director.

Implementation Team: Consists of cross-hierarchical agency staff representing the Department's expertise in Framework Key Result Areas: Wild Fish Populations, Habitat, Fisheries/Harvest, Co-Management, Internal Organizational Support, and External Support & Communications, appointed by the Deputy Director.

1. WDFW shall manage salmon and steelhead to recovery and sustainability in a way that is science-based, well-documented, transparent, well-communicated, and accountable by implementing 21CSS.

2. 21CSS shall be managed by a Steering Committee and Implementation Team.

- A. The purpose of the Implementation Team and the Steering Committee is to ensure that the benchmarks and outcomes in the framework are achieved resulting in the twin goals of healthy wild fish populations and sustainable fisheries.
- B. The Steering Committee and Implementation Team shall adopt a charter to guide their roles and responsibilities.
- C. A Steering Committee Lead is appointed by the Deputy Director of Resource Policy on an annual basis.
- D. The Implementation Team Chair is appointed by the Steering Committee on an annual basis.
- E. A Project Manager is assigned to support the Steering Committee and the Implementation Team.

3. The Steering Committee will meet as needed to set direction for the Implementation Team.

- A. The Steering Committee will make decisions by the consensus of the members in attendance.

4. The Implementation Team will generally convene as a full committee.

- A. The Implementation Team may appoint ad hoc committees to make recommendations on specific issues.
- B. The Implementation Team will make decisions by the consensus of the members in attendance.